

Our Commitment

Veritech Group hold people and their safety at the core of our business. We are committed to providing systems and procedures that promote a safe and healthy working environment for all employees, clients, contractors and visitors.

We recognise that an individual's role and their ability to work safely can be affected by a number of factors including the amount of rest periods between work shifts; the duration of work shifts; overall physical, mental and emotional fitness of the individual; the use of alcohol and the use of prescribed or non-prescribed medication or drugs.

Fit for work means individuals are in a state physically, mentally and emotionally, that allows them to perform their work competently and in a manner that doesn't affect their own or others health and safety.

Our Objectives

The objectives of Veritech are to provide and promote a safe working environment by:

- Ensuring employees are fit for work;
- Improving and maintaining Veritech's ability to meet its duty of care responsibilities;
- Improving and maintaining an awareness of Fitness for Work responsibilities amongst employees;
- Promoting mental health awareness issues and offering support;
- Providing appropriate support through the Veritech Employee Assistance Program to overcome problems that could impair fitness for work;
- Providing effective, fair and constructive procedures for dealing with people who are unfit for work;
- Monitoring compliance and enforcement of this policy and its procedures, including alcohol and drug testing; and
- Managing injury rehabilitation and return to work.

Responsibility

Our management, including supervisors, have ultimate accountability for promoting and ensuring compliance with this policy and its associated procedures. In addition to this, they are responsible for, within their level of control, the health and safety of employees through the provision of appropriate and applicable levels of training, competency and resources to ensure healthy and safe performance of work.

We expect all employees to take reasonable care for their own health and safety, and that of anyone or anything that may be affected by their activities. Employees are also required to comply with all reasonable direction and instruction in ensuring they are both healthy and fit to perform in their role and in the promotion of a safe and healthy working environment.



Tom Brennan
Managing Director
Veritech Group Pty Ltd