

***At Vertech, our most important value above all other business objectives, is to care for each other and the environment. Accordingly, the highest standards of environmental responsibility are expected throughout the business, and in the delivery of our products and services.***

## ***Our Commitment***

*Vertech is committed to continuous improvement in Environmental management, and to maintaining our record of zero harm to the environment.*

*We expect all our employees and sub-contractors to buy into the Vertech Environmental Care philosophy and similarly demonstrate their commitment to it, by following procedures, fulfilling their statutory obligations, and most importantly communicating and collaborating on all Environmental matters.*

## ***Our Goals***

Vertech management is committed to achieving the following goals;

- Providing and maintaining a pollution-free workplace for employees and for any people who may be affected by Vertech operations
- Working with clients to optimally manage Environmental risks
- Constantly improving and enhancing Environmental Care performance

These commitments are implemented through our Environmental Care Procedures as outlined in the Integrated Management System.

## ***Responsibility***

All Vertech employees and sub-contractors are responsible for;

- Ensuring that minimising Environmental impact at all times is part of all normal operations
- Understanding and accepting their individual and shared responsibilities for Environmental Care
- Implementing the requirements of the Environmental Management Procedures relevant to their work.
- Actively participating in Environmental risk management processes such as JHA's and Toolbox Talks
- Reporting any accidents or near misses, and generally communicating and collaborating about Environmental matters in an open and respectful manner

A handwritten signature in black ink, appearing to read "Tom Brennan".

**Tom Brennan**  
Managing Director  
Vertech Group Pty Ltd